

## POLICY

### Quality, Environment & Occupational Health and Safety Policy

In line with Farmasi's mission and vision, we sustain our existence by offering healthy, high-quality, innovative, environmentally friendly, and affordable products to provide the greatest benefit to our customers, consultants, and employees, while ;

- Presenting a unique opportunity for people—especially women—to discover their own potential and beauty through a broad, healthy, and high-quality product portfolio and a profitable business model, inspired by their dreams and supported by products and opportunities that touch their lives,
- Manufacturing all Farmasi, Dr. Cevdet Tuna, Mr. Wipes, and Nutriplus branded products in Farmasi laboratories with methods that protect human health, adhere to the highest quality standards, and are environmentally friendly,
- Regularly certifying the reliability of formulations through internationally accredited independent organizations,
- Ensuring maximum customer satisfaction, maintaining uncompromising quality and hygiene, and pursuing continuous improvement,
- Following new technologies to achieve high capacity and enhance efficiency,
- Providing resources that enable our employees to reveal their talents, supporting their motivation and continuous development of competencies through training, and fostering ongoing improvement and efficiency with their consultation and participation,
- Eliminating hazards on behalf of our employees and visitors, reducing OHS risks, and turning all risks into opportunities through continuous improvements,
- Protecting the environment by finding and implementing sustainable solutions to reduce our environmental impact at every stage of our activities,
- Supporting the fight against climate change by adopting eco-friendly practices, ensuring efficient use of natural resources, and embracing a sustainable production approach,
- Committing to the continuous improvement of the effectiveness of the Integrated Quality Management System by ensuring full compliance with applicable legal and other requirements.

Chairman of the Board

Hakan TUNA